This offer requisition is for in the role of Senior Application Engineer (IC3).

The █████████████████ team has an opening for a senior application engineer who will be working ██████████████████████████ team. The ████████████████████ team is responsible for developing emerging product features using Agile development, working across teams to ensure that ████ ████████████ has the appropriate features and integration in ██████████████████, and supporting third party integration in project collaboration product. The critical product features include:

1. ████████████████████████████
2. ████████████████████████████
3. ████████████████████████████
4. ████████████████████████████

The work is highly visible, both outside of the ████████████ and up the development management chain since this product is targeted to release to market in a short timeframe. Consequently, qualified applicants are somewhat hard to find, essentially people with the core development skill, proper communication skills, and team member collaboration functional knowledge.

████████ is one of the most outstanding candidates out of several that we have interviewed. He has the right mix of talent, experience, personality, and enthusiasm for the work we need done. He has an MIS (Masters in Information System) from Carnegie Mellon. He has 4 yrs core development experience working on similar product line to project collaboration. He implemented an extensibility framework and designed a component to track and manage jive activities in Badgeville. He designed the generic data source connector for content management to import documents from external data source to provide a fully- featured collaboration environment for the global clinical science organization in Genentech. He also built a Google calendar widget by parsing XML data using Google APIs to display the upcoming events. He did work on collaboration related feature's development for SAP and CISCO.

At the requested yearly salary of $█████, Youngju Cho should provide great value to Oracle. He is a critical hire for us. He has competing offers from other companies, but is most excited about joining Oracle.